

The Tennessee Peace Officer Standards and Training Commission met on Friday, April 17, 2015, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee

Chairman Ric Wilson called the meeting to order and welcomed everyone to the meeting.

Chairman Wilson recognized Commissioner Kim Wallace, who read the following disclaimer into the record: All POST commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include any issues that involve our own department or someone we know personally. Because we have already agreed to do this, it should be noted that in routine matters, it may be assumed nonverbally that commissioners have abstained from the vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote.

Chairman Wilson entertained a motion for adoption of the agenda. Commissioner Rhoades so moved, seconded by Commissioner Fanion. The motion carried.

The chairman recognized Ms. Gay Rye to conduct roll call, which reflected the presence or absence of the following commissioners: Baker – present; Bennett – absent; Fanion – present; Chrisman – absent; Jenkins – present; Lax – present; Lewis – present; Long – present; Rhoades – present; Wallace – present, Wheeler – present; Williamson – present; Wilson – present; Senator Bell – present; General Cherry – absent.

The chairman announced a quorum is present.

Chairman Wilson called for approval of the March 17, 2015 Minutes. Commissioner Fanion moved for approval, seconded by Commissioner Williamson. The motion carried.

Chairman Wilson recognized Mr. Brian Grisham for the report from the Informal Hearing Subcommittee, which met on Thursday, March 16. Mr. Grisham reported that the subcommittee is making the following recommendations: in the matter of Anthony Campbell, formerly of Memphis PD - that issue was reset in order to get more information from the department; Brandon W. Harder, formerly of Memphis PD – the recommendation is a default order of decertification on the grounds Mr. Harder resigned in lieu of termination; Markeseo DeMario Jackson, formerly of Memphis PD – the recommendation is to reset as adequate notice could not be proven; Matthew Alan Shelton, formerly of Memphis PD – matter to be reset as more information is needed from the department and notice was not proven on the respondent; Conner Etzler Wardlaw, formerly of VanBuren County SO – the sheriff appeared and detailed their complaints against the former deputy and recommendation is a default order of decertification based upon Mr. Wardlaw's criminal conduct; Zachary Glen Moffitt, formerly of Washington County SO – the sheriff's office appeared and gave testimony, recommendation is a default order of decertification based on Mr. Moffitt's termination for disciplinary reasons and his acquiescence of false information to the POST Commission on his application for certification.

Commissioner Williamson moved to approve the recommendations, seconded by Commissioner Fanion. The motion carried.

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Hickman County SO – Canady, Mary Francis – Request waiver for a General Discharge from the United States Naval Reserves, she received on June 7, 2005. She has been with Hickman County since 12-08-2014, and was previously employed with the county 2006 – 2010.

Ms. Canady was present and explained that when she was in the Reserves, she was married and had a job but subsequently went through a divorce. Her job was going to end if she did not move. She explained she had been with the company for twelve years and making good money. She said in the best interest for

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her family, as she was going through a divorce, she chose to stay with the job. In speaking with the Naval Reserves, she said they understood her situation but told her if she got out of the Reserves early, she would have to take a general discharge. Ms. Canady explained that at that point, that was the best decision for her.

Commissioner Jenkins moved to approve, seconded by Commissioner Lewis. The motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Dyer County SO – Cook, Glen Wayne – Request is made for a waiver of basic and transition school for Deputy Chief Cook. He attended basic training at the Arkansas Commission on Law Enforcement graduating on June, 1983 with a total of 307 hours, and on Dec. 29, 1987 he completed and received his Intermediate Certificate and Advanced Certificate in Nov. 1989, and was employed by the North Little Rock PD in Arkansas from 11-1982 to 06-1990. He was also employed by the ATF from 6-3-1990 to 3-31-2014 and attended the Criminal Investigator Training Program at FLETC, Glynco, Georgia, graduating in 1990. He also obtained a BS in Criminal Justice from UT. He became full time on 3-1-2015 and request is to issue POST Certification without the Transition School.

Commissioner Jenkins remarked that it has always been the policy of the POST Commission for those persons coming from out of state to attend the transition school in order to learn Tennessee laws and so moved for Mr. Cook to attend the transition school, seconded by Commissioner Rhoades. The motion carried with Commissioner Williamson abstaining.

2. Grainger County SO – Cruze, Marty DeWayne – Request is made to waive the requirement that he attend the transition school. He was previously certified while employed with the Knox County SO from 01-07 to 12-07. He became full time with Grainger County on 08-04-2014. He has attended In-service training for the years 2011 – 2014. Requesting waiver of the transition school, based on the years of In-service training.

Commissioner Rhoades moved that Mr. Cruze attend the transition school, seconded by Commissioner Long. The motion carried.

3. Grundy County SO – Davis, Alton Ray – Request is made for a waiver of the six month rule for Deputy Davis. He was previously approved to attend the September 2014 transition school. Grundy County is experiencing budget issues due to the last administration attempting to drain the budget, and there is also a manpower shortage, as the department is in a transition period itself. Sheriff Shrum is requesting another waiver so that he may attend in the fall 2015 transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Rhoades. The motion carried.

4. Jefferson County SO – Reff, Joseph Charles - Request is made to allow Deputy Reff to attend the September, 2015 Transition School. He completed basic training at Watertown, NY graduating on 07-29-1994, with a total of 686 hours and was employed by Watertown PD in New York from 03-10-1994 to 08-29-2014. He became full time on 03-11-2015 with the department and the request is to attend the transition school in order to become certified in TN.

Waiver of the six month rule is also requested.

Commissioner Lewis moved to approve transition school and waiver of the six-month rule, seconded by Commissioner Baker. The motion carried.

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5. Knox County SO – Distin, Cheralyn – Request waiver of the two (2) year rule to become certified after attendance to CSCC. Officer Distin graduated CSCC on 12-2011 and was a part time employee at Lenoir City PD. She was previously employed beginning on 04-2012 in the corrections division at Knox County, and attended in-service for 2013 & 2014. She became full time on 11-3-2014 as a full time deputy and the department is requesting that she be issued POST Certification.

Commissioner Long moved to approve, seconded by Commissioner Rhoades. The motion carried with Commissioner Jenkins abstaining.

6. Knox County SO – Wheat, Travis Landon – Request waiver of the two (2) year rule to become certified. Officer Wheat attended the Knox County Academy Class 2012-1 and was assigned to corrections. He completed in-service training for the years 2013 and 2014. He became full time on 02-27-2015 as a full time deputy and the department is requesting that he be issued POST Certification.

Commissioner Williamson moved for approval, seconded by Commissioner Baker. The motion carried with Commissioner Jenkins abstaining.

7. McNairy County SO – Gilbert, Nathan Emmanuel – Request waiver of basic and to allow Deputy Gilbert to attend the fall transition school at TLETA. He completed basic training at the Missouri Sheriff's Association Academy in West Plains, MO graduating on 6-23-2014 with a total of 700 hours, and was employed with the Ozark County SO from 07-2014 to 09-2014. He became full time with the department on 03-09-2015 and request to attend the transition school to become certified in TN.

Commissioner Baker moved to approve, seconded by Commissioner Jenkins. The motion carried.

8. Moscow PD – Austin, Eric Steven – Request waiver of the two (2) year rule to become certified after attendance at the Reserve Recruit School at Shelby County Sheriff's Office Training Academy, 632 hours on 05-15-2012. He served as a reserve from 10-2010 to 12-2014. He became full time on 03-15-15 and the request is to issue him POST Certification without attendance to the transition school.

Commissioner Baker moved to approve, seconded by Commissioner Jenkins. The motion carried.

9. Shelby County SO – Nations, Robert Dayton – Request is made for a waiver of the transition school and to issue POST Certification. (Attended 80 hours as indicated) Chief Nations was appointed Chief Inspector on 11-1-2014 and attended the first two weeks of curriculum and one day of firearms training with Shelby County's Training Academy Transition Law Enforcement Recruit Class for a total of eighty (80) hours, held Jan. 16, 2015 to Feb. 10, 2015. He completed basic at the Mississippi Law Enforcement Training Academy in Pearl, MS graduating on 07-01-1982 and was employed with the Brandon PD in MS. 09-01-80 to 12-01-1989. He worked numerous departments as below:

Jefferson County Alabama School Board – Criminal Inv.

01-05-1997 to 06-01-2000

MS Dept. of Public Safety/Homeland Security – Deputy Director

10-01-2004 to 01-25-2007

State of Arkansas Law Enforcement. – Arkadelphia PD – Communication Officer

08-01-1972 to 09-01-1973

Shelby County Office of Preparedness – Director

Homeland Security - 02-15-2007 to 09-30-2014

Request is to issue POST Certification accepting all the training he has completed in addition to his 80 hours at Shelby County.

Mr. Nations was present requesting the waiver. He told the Commission that when he came over to the sheriff's office in November of 2014, he did the December in-service consisting of forty hours. He also did

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the accelerated class beginning in January and ending in February, which consisted of eighty hours. Mr. Nations said he has also completed another thirty-two hours since then.

Commissioner Jenkins asked Chief Ruff if Mr. Nations went to the transition school and completed it. The chief answered Mr. Nations attended eighty hours of the transition school, attended forty hours at Germantown, and has completed thirty-two additional hours. The chief said that Mr. Nations attended selected hours based on what his job assignment is. Commissioner Jenkins remarked that the policy is that an officer coming from out of state has to complete the transition school. Mr. Welch said POST has documentation of what Chief Ruff spoke of and asked Chief Ruff to explain what the accelerated school is.

Chief Ruff explained that they bring in officers that were POST certified in other states or in Tennessee and those officers will go through the SRO and Court Officer programs in the accelerated academy. The hours that Mr. Nation has attended equal 152 hours of training. The SRO is just a block of training in the transition school.

Commissioner Fanion commented that he knows Chief Ruff and has worked with him and has also worked with Mr. Nations when he was EMA director under the county mayor. The commissioner said he has looked at Mr. Nations' record and he is qualified to do quite a few things. He added that whether or not Mr. Nations' attendance at the transition school will meet the requirements of POST, he feels that Mr. Nations is qualified.

Mr. Grisham reminded the commission that the rule states that an officer may attend a lateral school. The departments usually do their own transition schools, and the POST Commission can determine that this is the equivalent of a lateral school. Commissioner Baker said she is concerned that they will set a precedent when they allow piecemeal training for one person, which sounds as if it is equivalent, and the next piecemeal may not be as specific. Commissioner Wheeler added that the POST Commission has also tried not to separate by level of job, whether the person came in as a chief deputy or as a street officer. They have been focusing on making sure all the qualifications were the same as far as the transition school. Commissioner Jenkins added that being familiar with the law is important. Chief Ruff remarked that Mr. Nations went through the legal updates. The hours taken out of the lateral school were identified as the hours Mr. Nations would need. Mr. Grisham noted that the rules say that "approved departmental lateral school shall be deemed the equivalent of transition school". Commissioner Baker remarked that the question is that because Mr. Nations did not go through the entire lateral, would that suffice.

Commissioner Lax asked Chief Ruff if the transition school is part of the accelerated school and is it all encompassed. Chief Ruff answered that it is a part and it is all encompassed.

Commissioner Baker commented that as much as she would agree with Mr. Nations' circumstance personally, for future circumstances she would move to deny the request and that Mr. Nations attend a full lateral or transition school. Commissioner Rhoades seconded.

Upon discussion, Commissioner Wheeler asked if Mr. Nations goes back and completes the department's lateral, would that be sufficient. Commissioner Baker answered the lateral would be equivalent to the transition school and that would be sufficient, however, Mr. Nations would need to attend the full lateral in order to set that precedent for the future.

Commissioner Lax asked Chief Ruff if Mr. Nations did not attend the full transition school as he was going through the lateral. Chief Ruff answered that while the other officers were going through, Mr. Nations received some training that would not be important for him to do, such as a court officer, because Mr. Nations is not going to be performing those duties. Chief Ruff said Mr. Nations exceeded the 120 hours and that was the understanding that as long as the training exceeded the 120, it would be equivalent to the lateral school.

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Commissioner Jenkins asked Chief Ruff how many more courses Mr. Nations would need in order to complete the lateral school. Chief Ruff said the lateral has been as short as five weeks, however, in this training they added the SRO and the court officer training. Commissioner Wheeler remarked that as far as hour for hour, Mr. Nations completed more hours even though he did not complete the entire school. Commissioner Baker responded that Mr. Nations did not complete an entire curriculum that would be equivalent to a transition school.

Commissioner Lax asked Mr. Welch if the curriculum at Shelby County contains everything that the transition school at TLETA would be offering. Mr. Welch answered that all the transition schools are based on one model that says they have to have a minimum. He said that Shelby County does meet or exceed the minimum standard. Commissioner Wheeler asked if there is a checklist that can be looked at and look at the 152 hours Mr. Nations completed and check them off and, for instance, Mr. Nations did not attend SRO, but that is never going to be his job, but he did complete the courses that are listed in the lateral.

Mr. Welch remarked that in dealing with the transition schools, they are not going to have the SRO material as a standard. Chairman Wilson asked if POST could get a list of the classes Mr. Nations took while in the lateral and compare it to the three weeks at TLETA and if everything is equal, then it can be passed. Mr. Underwood said that could be something they could come back to, but the current motion is to deny. Commissioner Baker withdrew her motion to deny approval. Commissioner Rhoades withdrew his second.

Commissioner Long asked Chief Ruff if he is satisfied that Mr. Nations has met the requirements that he would have met had he gone to either a transition school or a lateral school. Chief Ruff answered in the affirmative.

Commissioner Long moved that Chief Ruff send in the criteria of classes Mr. Nations attended in order for the staff at POST to determine if it meets the qualifications and criteria that is set, either in the transition school or a lateral school, at which point POST will have the authority to approve, seconded by Commissioner Lax. The motion carried with Commissioner Fanion abstaining.

10. Shelby County SO – Tartt, Darius Coydrian – Request is made to issue Officer Tartt POST Certification. He attended basic training at the Jefferson Parish SO Academy in Louisiana graduating on 08-23-2013 with a total of 664 hours, and was employed with the Jefferson Parish SO from 04-01-2013 to 01-15-2015. He completed the Transition Recruit School on March 5, 2015, at the Shelby County SO, and became full time on 01-16-2015. Request to issue POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Long. The motion carried with Commissioner Fanion abstaining.

11. Shelby County SO – McLaughlin, Sean M. – Request is made to issue Officer McLaughlin POST Certification. He attended basic training at the Law Enforcement Academy, Pearl, MS graduating on 03-22-2012 with a total of 400 hours of instruction, and was employed with the Olive Branch PD from 01-03-2012 – 01-15-2015. He completed the Transition Recruit School on March 5, 2015 at the Shelby County SO and became full time on 01-16-2015. Request to issue POST Certification.

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Commissioner Williamson moved to approve, seconded by Commissioner Jenkins. The motion carried with Commissioner Fanion abstaining.

12. UT Chattanooga PD – Haney, James Craig – Request is made for a waiver of the transition school. Officer Haney attended basic training at the Chattanooga PD graduating on 06-14-2001, and was employed as an Arson Investigator with the Chattanooga Fire Dept. from 12-2000 – 07-2009, and was certified. Since 2009 he has served as a Captain with the fire department, but has continued to serve the UTC police dept. in

several capacities and completed in-service training for 2010 - 2014, becoming a Reserve Officer in 2012. Request that he be recertified without the transition school.

Commissioner Long moved that Mr. Haney attend the transition school, seconded by Commissioner Baker. The motion carried.

13. UT Memphis PD – Maddox, Alfonzo Alexander – Request is made to allow Officer Maddox to attend the fall transition school. He attended the spring school but was unable to successfully complete. Request is to allow him to return to the fall transition school.
Also request a waiver of the six month rule. He was employed on 09-08-2014.

Commissioner Baker moved to approve and that a waiver be granted for the six-month rule, seconded by Commissioner Jenkins. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 8 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. A.P.S.U. Campus PD - Request approval of Specialized Training Substitution for the following Officers:

Derrick E. Oliver & Charyl M. Ramsey – “Active Shooter Workshop” – western KY University – KY – March 2, 2015 – 6 Hrs.

2. Clarksville PD - Request approval of Specialized Training Substitution for the following Officers:

Michael W. Caver, Larry D. Harris, William D. King, Melissa L. Spielhagen, Jennifer L. Szczerbiak, & Brian G. Tenry – “DWI Instructor” – IPTM – Ft. Campbell, KY – January 26-30, 2015 – 40 Hrs.

Robert B. DelGiorno – “Clandestine Laboratory Investigation/Safety Cert. Program” – U.S. Dept. of Justice – Quantico, VA – February 2-6, 2015 – 40 Hrs.

Vincent D. Lewis – “Working, Controlling & Managing Major Cases” – Southern Police Institute - Lexington Police Training Academy – KY – February 24-26, 2015 – 24 Hrs.

3. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers:
2014 Training:

Michael C. Herrick – “Clandestine Laboratory Level A - Operations Certification” – U.S. Dept. of Justice – Valencia, CA – October 29 – 31, 2014 – 23 Hrs.

4. Lebanon PD - Request approval for College/University Police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:

Donnie C. Self – Introduction to Public Safety – Cumberland University – 2014 training – May, 2014 – 3 credit hours.

5. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Earl Crow, Jacob Fountain, & Aaron Price – “2015 National Interdiction Conference” – VA State Police, VA – March 8-13, 2015 – 37 Hrs.

Donald Fanning – “AELE Use of Force Seminar” – AELE L.E. Legal Center – Las Vegas, NV – March 2-5, 2015 – 24 Hrs.

Timothy Shan Harris & Christopher C. Phillips – “Criminal Investigative Techniques” – IPTM – Univ. of North Florida, Jacksonville, FL – March 2-6, 2015 – 40 Hrs.

Phillip W. Loyd – “DVR Assessment & Video Recovery Training” – Ocean Systems – Burtonsville, MD – March 23-25, 2015 – 24 Hrs.

6. M.T.S.U. Campus PD - Request approval of Specialized Training Substitution for the following Officers:

John N. Blair & Robert J. Wofford – “AELE Use of Force Seminar” – AELE L.E. Legal Center – Las Vegas, VA – March 2-5, 2015 – 24 Hrs.

7. Putnam Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Richard Cobble – “Basic Police Service Dog Handler’s Training” – Little Rock K-9 Academy – AR – January 12-22, 2015 – 80 Hrs.

8. Tusculum PD - Request approval of Specialized Training Substitution for the following Officers:
2014 Training

Danny R. Greene & Dustin M. Jeffers – “2014 Clandestine Laboratory Investigation/Safety Certification” – DEA – Quantico, VA – October 20-24, 2014 – 40 Hrs.

Commissioner Wheeler moved to approve Items 1-8, seconded by Commissioner Lewis. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Numbers 1 through 16, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Bean Station PD – Seal, Chadwick Howard - Request Lt. Seal to become the training officer for the department. He has 21 years in law enforcement and has completed the required Instructor Development.
2. Bradford PD – Chandler, Bryan Ray - Request Officer Chandler to become the training officer for the department. He has 16 years in law enforcement and has completed the required Instructor Development.
- *3. Cannon County SO – Brown, Danny Christopher - Request Inv. Brown to become the training officer for the department. He has 5 years in law enforcement and has completed the required Instructor Development. (NOTE) – Needs Instructor Development.
4. Celina PD – Marquess, James Whitney - Request Officer Marquess to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
5. Jefferson City PD – Thomas, Eric Brandon - Request Sgt. Thomas to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.
6. Manchester PD – Ray, Daniel Brady - Request Officer Ray to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
7. Manchester PD – West, Mitchell Jay - Request Officer West to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
8. Mountain City PD – Shupe, Ronald Glen - Request Sgt. Shupe to become the training officer for the department. He has 17 years in law enforcement and has completed the required Instructor Development.
9. Mount Pleasant PD – Burgett, Jackie Loyd - Request Assistant Chief Burgett to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
10. Savannah PD – Parrish, Dusty Michael - Request Sgt. Parrish to become the training officer for the department. He has 7 years in law enforcement and has completed the required Instructor Development.
11. Sullivan County So – Seabolt, Andrew Glenn – Request Captain Seabolt to become the training officer for the department. He has 14 years of law enforcement and has completed the required Instructor Development.
12. Warren County SO – Walker, Jason Thomas - Request Sgt. Walker to become a training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.

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13. Warren County SO – Fowler, William Jason - Request Deputy Fowler to become a training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.

14. Warren County SO – Vann, Michael Anthony - Request Lt. Vann to become a training officer for the department. He has 17 years in law enforcement and has completed the required Instructor Development.

15. Warren County SO – Cavanaugh, Jody J. - Request Inv. Cavanaugh to become a training officer for the department. He has 27 years in law enforcement and has completed the required Instructor Development.

16. Westmoreland PD – Amalfitano, Raphael – Request Officer Amalfitano to become the training officer of the department. He has 16 years of law enforcement experience and has completed the required Instructor Development.

Commissioner Baker moved to approve Nos. 1-16, with No. 3 receiving Instructor Development; seconded by Commissioner Rhoades.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 28, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Celina PD – Marquess, James Whitney -Request Officer Marquess to become the General Departmental Instructor for the department. He has 12 years of experience and has completed the required Instructor Development. He was previously the training officer for the Algood PD, so requesting a waiver of the one year rule for Officer Marquess.

2. Elizabethton PD – White, Patrick Lee - Request Sgt. White to become Specialized Instructor in the following area[s]:

Police Cyclist Course

Sgt. White has been with the department since 2003 and has completed the required course as well as Instructor Development.

3. Elizabethton PD – Orellana, Lincoln Mallory - Request Sgt. Orellana to become Specialized Instructor in the following area[s]:

Police Cyclist Course

Sgt. Orellana has been with the department since 2008 and has completed the required course as well as Instructor Development.

4. Elizabethton PD – Croy, Rocky Matthew - Request Sgt. Croy to become Specialized Instructor in the following area[s]:

Police Cyclist Course

Sgt. Croy has been with the department since 2008 and has completed the required course as well as Instructor Development.

5. Hawkins County SO – Allen, Michael Duane - Request Sgt. Allen to become Specialized Instructor in the following area[s]:

Firearms
Patrol Rifle

Sgt. Allen has been with the department since 1999 and has completed the required course as well as Instructor Development.

6. Humboldt PD – Ables, Daniel Leroy - Request Officer Ables to become Specialized Instructor in the following area[s]:

Basic Police Mountain Bike

Officer Ables has been with the department since 2014, with eight (8) years of experience and has completed the required course as well as Instructor Development.

7. Knoxville PD – Thomas, Eve Marie - Request Captain Thomas to become Specialized Instructor in the following area[s]:

Community Oriented Policing/Problem Oriented Policing

Captain Thomas has been with the department since 1993 and has completed the required course as well as Instructor Development.

8. Lincoln Memorial University PD – Murphy, Steven Dwayne - Request GDI Murphy to become Specialized Instructor in the following area[s]:

Tactical Baton
Tactical Handcuffing

GDI Murphy has been with the department since 2012, with eight (8) years of experience and has completed the required course as well as Instructor Development.

9. Manchester PD – Ray, Daniel Brady - Request Officer Ray to become Specialized Instructor in the following area[s]:

Defensive Tactics/Spontaneous Knife Defense

Officer Ray has been with the department since 2014, with eight (8) years of experience and has completed the required course as well as Instructor Development.

10. Manchester PD – Robertson, Dale Wayne - Request Officer Robertson to become Specialized Instructor in the following area[s]:

Basic Radar/Lidar

Officer Robertson has been with the department since 2012, with five (5) years of experience and has completed the required course as well as Instructor Development.

11. Memphis PD – Cathey, Charles H. - Request Investigator Cathey to become Specialized Instructor in the following area[s]:

Crime Scene Investigations

Inv. Cathey has been with the department since 1987 and has completed the required course as well as Instructor Development.

12. Memphis PD – Stone, John Michael - Request Inv. Stone to become Specialized Instructor in the following area[s]:

Crime Scene Investigation

Inv. Stone has been with the department since 1997 and has completed the required course as well as Instructor Development.

13. Metro Nashville PD – Mayo, Jason Michael - Request Det. Mayo to become Specialized Instructor in the following area[s]:

Sex Crimes

Det. Mayo has been with the department since 2000 and has completed the required course as well as Instructor Development.

14. Metro Nashville PD – Proctor, Jason Douglas - Request Lt. Proctor to become a General Instructor for the Training Academy. He began employment with the department in 2001 and has completed the required course of Instructor Development.

15. Metro Nashville PD – Woodfin, Mark Stephen - Request Sgt. Woodfin to become Specialized Instructor in the following area[s]:

DUI
Police Motorcycle Instructor
Traffic
Radar/Lidar Operator

Sgt. Woodfin has been with the department since 2002 and has completed the required course as well as Instructor Development.

16. Mount Pleasant PD – Burgett, Jr., Jackie Loyd - Request Assistant Chief Burchett to become the General Departmental Instructor for the department. He has 15 years of experience and has completed the required Instructor Development, and has served as training officer since Sept. 2014. Request waiver of the one year rule.

17. MTSU PD – Featherstone, William Jared - Request Officer Featherstone to become Specialized Instructor in the following area[s]:

Firearms

Officer Featherstone has been with the department since 2010 and has completed the required course as well as Instructor Development.

18. Munford PD – Hamm, Stephen Daniel - Request Sgt. Hamm to become Specialized Instructor in the following area[s]:

EVOC

Sgt. Hamm has been with the department since 2006 and has completed the required course as well as Instructor Development.

19. Rhea County SO – Rose, Robert Matthew - Request Sgt. Rose to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Rose has been with the department since 2009 and has completed the required course as well as Instructor Development.

20. Sullivan County SO – Seabolt, Andrew Glenn - Request Captain Seabolt to become the General Departmental Instructor for the department. He has 14 years of experience and has completed the required Instructor Development, and has assisted the training officer since Jan. 2014. Request waiver of the one year rule.

21. TN Alcoholic Beverage Commission - - Request Special Agent Brown to become Specialized Instructor in the following area[s]:

Instructor Development
Law Enforcement Leadership

Special Agent Brown has been with the department since 2014 and has a total of 30 years of law enforcement experience and has completed the required course as well as Instructor Development.

22. TN Alcoholic Beverage Commission –Szymanski, Timothy - Request Special Agent Szymanski to become Specialized Instructor in the following area[s]:

Firearms

Special Agent Szymanski has been with the department since 2012 and has a total of 17 years of law enforcement experience and has completed the required course as well as Instructor Development.

23. TN Alcoholic Beverage Commission –Goodwin, Seth Allen - Request Special Agent Goodwin to become Specialized Instructor in the following area[s]:

Firearms

Special Agent Goodwin has been with the department since 2013 and has a total of 6 years of law enforcement experience and has completed the required course as well as Instructor Development.

24. TN Alcoholic Beverage Commission – Beck, Chad E. - Request Special Agent Beck to become Specialized Instructor in the following area[s]:

Firearms

Special Agent Beck has been with the department since 2003 and has a total of 20 years of law enforcement experience and has completed the required course as well as Instructor Development.

25. Homeland Security Investigations – McCormick, Stephen Frederick – Request Mr. McCormick to become Specialized Instructor in the following area[s]:

Firearms
LEOSA Instructor

Mr. McCormick had been a Federal employee for 27 years of law enforcement experience and has completed the required course as well as Instructor Development. (Private Instructor)

26. Homeland Security Investigations – Mackdanz, David John – Request Mr. Mackdanz to become Specialized Instructor in the following area[s]:

Firearms
LEOSA Instructor

Mr. Mackdanz retired from the U. S. Dept. of Homeland Security after 31 years of law enforcement experience and has completed the required course as well as Instructor Development. (Private Instructor)

27. U. S. Dept. of Homeland Security – Hendrix, Jonathan Andrew – Request Special Agent Hendrix to become Specialized Instructor in the following area(s):

Firearms
LEOSA Instructor

Special Agent Hendrix has been with the department since 2002 and has completed the required course as well as Instructor Development. (Private Instructor).

28. Warren County SO – Walker, Jason Thomas - Request Sgt. Walker to become Specialized Instructor in the following area[s]:

Domestic Violence/Sexual Assault
Radar/Lidar
Less Lethal
S.T.O.P.S.

Sgt. Walker has been with the department since 2011, and has 14 years of law enforcement experience, and has completed the required course as well as Instructor Development.

Commissioner Jenkins moved to approve Nos. 1-28, seconded by Commissioner Fanion. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 45 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Berry Hill PD – 2015 Firearms, 12 hours
March 31, 2015
June 16, 2015
Sept. 8, 2015
Nov. 17, 2015
2015 Training Year
2. Blount County SO – 2015 In-service, CSA/EVOC/MI/FA. 40 hours
2015 Training Year
3. Brentwood PD – 2015 In-service, CSA/EVOC/MI/FA, 32 hours, 8 hours Virtual Academy.
2015 Training Year
4. Celina PD – 2015 In-service, CSA/EVOC/MI/FA, 40 hours.
May 18 – 22, 2015
June 8 – 12, 2015
July 6- 10, 2015
July 27-31, 2015
2015 Training Year
5. Centerville PD – Firearms, 8 hours
April 24, 2015
2015 Training Year

6. Cleveland State CC – Requesting approval for the following classes for the 2015 training year.
Class #65 – July 20 – Sept. 25, 2015 – 400+ hours
Class #66 – Oct. 5 – Dec. 11, 2015 – 400 + hours
7. Goodlettsville PD – 2015 In-service, CSA/EVOC/MI/FA, 40 hours
March 17-24, 2015
April 14-21, 2015
May 6-12, 2015
September 14-18, 2015 - Firearms
2015 Training Year
8. Hawkins County SO –Firearms, 10 hours
2015 Training year
9. Hawkins County SO – Patrol Rifle, 8 hours
2015 Training year
10. Hendersonville PD – Basic In-service, CSA/EVOC/MI/FA, 40 hours
2015 Training Year
11. Hancock County SO – Firearms, 8 hours.
2015 Training Year
12. Lafayette PD – In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
13. Lincoln Memorial University PD – In-service, 32 hours, CSA/EVOC/MI.
2015 Training Year
14. McKenzie PD – Firearms, 8 hours.
2015 Training Year
15. Macon County SO – In-service, 16 hours, CSA/EVOC/MI/FA.
2015 Training Year
16. Manchester PD – In-service, 43 hours, CSA/EVOC/MI/FA.
2015 Training Year
17. Maury County SO – Columbia State Community College Regional Law Enforcement 40 hour In-service. CSA/EVOC/MI/FA.
2015 Training Year
18. Medina PD – 16 hours In-service, FA.
April 13 & Oct, 21, 2015
2015 Training Year

April 17, 2015

19. Millersville PD – In-service, 40 hours, CSA/EVOC/MI/FA.
March 18, 25, 2015
April 1, 8, 15, 22, 29, 2015
May 6, 13, 20, 2015
2015 Training Year
20. Montgomery County SO – In-service, CSA/EVOC/MI. 32 hours
June 15-18, 2015
June 22 -25, 2015
June 29- July 2, 2015
July 6-9, 2015
2015 Training year
21. Montgomery County SO – Firearms, 10 hours.
Jan. 26 – 30, 2015 Feb. 2-6, 2015
May 11-15, 2015 May 18 – 22, 2015
July 13-17, 2015 July 20 – 24, 2015
Sept. 26 – Oct. 2, 2015 Oct. 5 – 10, 2015
22. Morristown PD – General In-service, 40 hours, CSA/EVOC/MI/FA.
April 6-10, 2015
2015 Training Year
23. Murfreesboro PD – Firearms, 8 hours.
Jan. 5-9, 2015 Jan. 19-23, 2015
Feb. 2-6, 2015 Feb. 16-20, 2015
March 2-6, 2015 March 16-20, 2015
March 30-April 3, 2015 April 13-16, 2015
April 27-30, 2015 May 11-14, 2015
May 25-29, 2015 June 8-11, 2015
June 22-26, 2015 July 6-10, 2015
July 20-24, 2015 Aug. 3-6, 2015
Aug. 17-20, 2015 Aug. 31-Sept. 4, 3015
Sept. 14-17, 2015 Sept. 28-Oct. 1, 2015
Oct. 12-15, 2015 Oct. 26-29, 2015
Nov. 9-12, 2015 Nov. 23-25, 2015
Dec. 7-11, 2015 Dec. 21-23, 2015
2015 Training year
24. Norris PD – Firearms, 8 hours
August 24, 2015
2015 Training Year
25. Oak Ridge PD – **2014 In-service**, 24 hours, FA.
April 15 - Oct. 18, 2014.
26. Polk County SO – In-service, 43 hours, CSA/EVOC/MI/FA.
Feb. 18, March 4 & 18, 2015
April 1, 15 and 29, 2015
May 12, 27 & June 3, 2015
2015 Training Year

27. Putnam County SO – In-service, CSA/EVOC/MI/FA. – 40 hours
2015 Training year
28. Rutherford County SO - In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
29. Shelby County SO – Middle Management In-service, 40 hours. CSA/EVOC/MI/FA.
#1 March 23-27, 2015
#2 April 6-10, 2015
#3 April 13-17, 2015
#4 April 20-24, 2015
30. Shelby County SO – Courts In-service. CSA/EVOC/MI/FA.
March 16-20, 2015
June 15-19, 2015
Oct. 19-23, 2015
31. Smyrna PD – EVOC Class -8 hours.
2015 Training year
32. Smyrna PD – Firearms, 8 hours.
2015 Training Year
33. Spring Hill PD – In-service – 48 hours. FA.
2015 Training Year
34. Spring Hill PD – New Hire In-service- 60 hours, FA/EVOC
2015 Training Year
35. TSA – April Training Hours, 13 hours, CSA/MI.
March 31 – April 2, 2015
36. UT Chattanooga PD -In-service, 41 hours, CSA/EVOC/MI/FA.
2015 Training Year
37. UT Martin PD – Firearms, 8 hours.
2015 Training Year
38. Vanderbilt University PD – In-service, 32 hours.
2015 Training Year
39. Warren County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
40. Watertown PD – Firearms, 8 hours.
2015 Training Year
41. Wayne County SO – Firearms, 8 hours
2015 Training year

42. Weakley County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
May 18 – 22, 2015
2015 Training Year
43. White House PD – Active Shooter, instructed during In-service. 6 hours
2015 Training year
44. Williamson County SO – Firearms, 8 hours
2015 Training Year
45. WTCIA –In-service, CSA/MI/EVOC/FA. – 40 hours
Jan. – Dec. 2015

Commissioner Baker moved to approve Items 1-45, seconded by Commissioner Fanion. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 58 have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bartlett PD – M16 A1 Urban Patrol Rifle, 8hours.
2015 Training year
2. Bartlett PD – At-Scene Traffic Crash Investigation School – 40 hours
April 13-17, 2015
2015 Training year
3. Bethel University – Courses held at the Nashville Office and sponsored by the Public Agency Training Council:
Criminal Drug Interdiction Techniques & Concealment Locations –
20 hours
March 30, 31, April 1, 2015

Cell Phone Technology in Criminal Investigations – 16 hours
March 18-19, 2015
4. Blount County SO – Instructor Development Course, 40 hours
June 8-12, 2015
5. Collierville PD – Basic Crime Scene Investigations, 16 hours
March 16-17, 2015
6. East Tennessee State University PD – Crisis Intervention, 40 hours.
June 22-26, 2015
7. Fayetteville PD – Radar/Lidar, 8 hours
2015 Training year
8. FBI – LEEDA – Request approval for the following online courses that will run each month.

Basic Supervisory Liability Program – 24 hours
2015 Training year

Advanced Supervisory Liability Program – 32 hours
2015 Training year

Media and Public Relations – 30hours
2015 Training year

9. Germantown PD – Statement Analysis Interviewing Techniques Course – 8 hours
April 22, 2015
10. Germantown PD – Defensive Tactics, Handcuffing and ASP – 8 hours
April 23 & 30, 2015
May 7, 14, 21 & 28, 2015
2015 Training year
11. Germantown PD – Basic SWAT Class, 40 hours
April 13 – 17, 2015
12. Greenbrier PD = GLOCK Armorer School – 8 hours
March 31, 2015
13. Knox County SO – 24 hour Investigative Interviewing and Advanced Interrogation Techniques
Class.
May 12-15, 2015
14. Knoxville PD – Law Enforcement Accreditation Coalition of TN (LEACT) – 16 hours.
May 20-22, 2015
15. LaVergne PD – Interdiction Plus – 40 hours
April 20 – 24, 2015
16. Maury County SO – Tennessee School Resource Officer Association – 32 hours
CSA/EVOC/MI.
June 15-19, 2015 – Pigeon Forge
17. Morristown PD – Command Staff Workshop – 16 hours
April 27-29, 2015 – Gatlinburg
18. Metro Nashville PD – Police Horse Mounted Patrol Recertification -40 hours
2015 Training year

Police Horse Mounted Patrol Certification (New Officers) – 150 hours
2015 Training year
19. Metro Nashville PD – Lidar/Radar Re-certification – 2 hours
2015 Training year

20. Metro Nashville PD – Police Motorcycle Basic Rider Course – 40 hours
2015 Training year
21. Metro Nashville PD – CVSA Certified Examiner Course – 52 hours
CVSA Examiner Recertification Course – 30 hours
2015 Training year
22. Metro Nashville PD – Adult and Child CPR/AED Refresher 2015 – 4 hours
2015 Training year
23. Murfreesboro PD – Remington Armorer School 870/700 – 18 hours
April 7 -9, 2015
24. Murfreesboro PD – Field Training Officer School – 32 hours
Nat 26 – 29, 2015
25. Murfreesboro PD – Inside the Tape Homicide Investigations – 24 hours
April 21-23, 2015
26. Murfreesboro PD – Carbine Rifle Training -24 hours
April 20-22, 2015
May 18-20, 2015
June 15-17, 2015
Aug. 24-26, 2015
Sept. 21-23, 2015
Nov. 2-4, 2015
27. Murfreesboro PD- Field Force Operation – 8 hours
Aug. 13, 2015
Nov. 18, 2015
28. Murfreesboro PD – National Organization of Black Law Enforcement (NOBLE) Community Oriented Policing – 16 hours
March 16-17, 2015
March 18-19, 2015
March 23-24, 2015
March 25-26, 2015
Aug. 31- Sept. 1, 2015
Sept. 2 – 3, 2015
29. Murfreesboro PD – Problem Oriented Policing -16 hours
April 7-8, 2015
30. Oakland PD – Behind the Badge, Tactics for Psychological Survival in Law Enforcement - 6 hours, Shelby County Sheriff's Training Academy.
Feb. 24, 2015

April 17, 2015

31. Oak Ridge PD – Immediate Action Teams: Active Shooter Training – Instructed by Government Training Institute, Inc. – 40 hours
June 2-6, 2014
Advanced SWAT School – Instructed by Integrated Tactical Concepts – 40 hours
July 7-11, 2014
Basic Crash Investigation Course – Instructed by Northwestern Univ. – 80hours
July 14-25, 2014
32. Pigeon Forge PD – Basic SWAT School – 40 hours
May 18-22, 2015
33. Putnam County SO – Police Officer Involved Shooting Investigation Class, 20 hours.
Aug. 19-21, 2015
34. Putnam County SO – Death and Homicide Investigation Class, 24 hours
July 20-22, 2015
35. Putnam County So –Warrior Mindset for Law Enforcement – 16 hours
Aug. 17 – 18, 2015.
36. Rhea County SO – Patrol Rifle, 16 hours.
April 8-9, 2015
April 15–16, 2015
April 22-23, 2015
April 29-30, 2015
37. ROCIC – Approval for the following:
Advanced Vice and Narcotics – sponsored by ROCIC and LETA –Nashville ROCIC Facility, 32 hours
Jan. 26-30, 2015

Video Surveillance for Law Enforcement – sponsored by ROCIC and Sawabini and Associates. 24 hours
Feb. 3-5, 3015

Narcotics, Gangs, Vice and Financial Investigations, Nashville –sponsored by ROCIC and LETA – 36 hours
Feb. 9-13, 2015
38. Rutherford County SO – LEOSA Firearms Qualification, 8 hours
April 25, 2015

39. Rutherford County SO-
Basic Mounted Patrol School - 40 hours
March 16-20, 2015

Crisis Intervention Training – 40 hours
March 16-20, 2015

P.A.T.C. “Phase I & II Hostage Negotiations” Training -40 hours
March 23-27, 2015

Instructor Development Training Course – 40 hours
May 11-15, 2015

TN Civil Process, Law and Procedures Training Course -36 hours
June 8-12, 2015

P.A.T.C. “Recruiting, Hiring & Background Investigation” Course –
24 hours.
April 7-9, 2015
40. Sewanee PD – Univ. of the South – Interview and Interrogation, 32 hours
June 1-4, 2015
41. Shelby County SO – Instructor Development Course – 40 hours
March 9-13, 2015
42. Shelby County SO – Upper Management Specialized Training for personnel with rank of Lt.’s and above. 16 hours
Feb. 19-19, 2015
March 11-12, 2015
March 18-19, 2015
43. Smyrna PD – CSA - 2 hours and MI – 2 hours
2015 Training year
44. State Fire Marshall’s Office – Systematic Fire/Arson Investigation- 8 hours
Feb. 25 & 26, 2015
45. State Fire Marshall’s Office – TN. Advisory Committee on Arson Annual Seminar –Franklin, TN. - 20 hours
May 13-15, 2015
46. State Fire Marshall’s Office – FP120 Fire Investigator Class – Instructed at the TN Fire and Codes Enforcement. Academy. – 68 hours
April 7- 17, 2015
47. TACP – March 25-27, 2015 TACP Training Meeting, 13 hours
48. TACP – ICAC training “Advanced Child Pornography Forensics” Class.
24 hours – Brentwood, TN.
April 22-24, 2015

April 17, 2015

49. TBI – TN. Information Enforcement System (TIES) User Group Conference.
Music Road Convention Center – Pigeon Forge, TN – 8 hours
March 17-18, 2015
50. TBI –Specialized training – Bradley Co., to include Human Trafficking, Consolidated Records Management Systems, Technical Services Investigations, Interview & Interrogation, Crime Scene Photography, and Forensic Disciplines for Evidence Collection. – 22.5 hours
April 21-23, 2015
51. TN Coalition to End Domestic Violence and Sexual Violence – 13th Annual Conference “Inspire, Connect and Act”. Nashville. – 20 hours
April 20-22, 2015
52. THP – Instructor Development, conducted by THP Patrol D.A.R.E. Unit, DOS Training Center – 40 hours.
April 13-17, 2015
Nov. 2-6, 2015
53. THP – 52nd D.A.R.E. Officer Training – Mountain View Inn, Cleveland, TN.
80 hours/CSA – May 31 – June 12, 2015
&
Natchez Trace State Park – Pin Oak Lodge
Dec. 6-18, 2015
54. THP – State Facility Protection Officers – TDOSHS Training for armed guards,
24 hours.
2015 Training Year
55. TSA – Training Meeting, Nashville, 13 hours, CSA/MI
March 31- April 2, 2015
56. U.S. Dept. of Justice – FBI – TN Law Enforcement Executive Development Seminar (TLEEDS)
Pigeon Forge, TN – 35 hours
May 3-8, 2015
57. UT Martin – Instructor Development –40 hours
July 13-17, 2015
58. Vanderbilt University – Instructor Development – 40 hours
July 13-17, 2015

Chairman Wilson noted an Addendum to Specialized Curriculum which was included on the March 20, 2015 Agenda, but indicated an incorrect department. The agenda reflected Morristown PD – Sovereign Citizen Recognition and Identification, 20 minutes 2015 training year. This should have been White Pine PD, which has been assigned a training number. POST is requesting approval to change the department and number to remain the same.

Commissioner Lewis moved to approve Nos. 1-58, seconded by Commissioner Rhoades. The motion carried.

OLD BUSINESS

The following was included on the March, 2015 agenda at which time the Commission took no action.

Waynesboro PD – Osborn, Rick -Request waiver of POST Rule 1110-04-.09(6) to attend a command level course of instruction. Due to budgetary restrictions Chief Osborn will be unable to attend until Sept. 2015. He is scheduled to attend a management class at TLETA Sept. 2015.

Correspondence received from Commission Baer, City of Waynesboro, indicates the letter he sent was not authorized. This matter has been brought to the attention of the city manager and will be presented to the full commission.

Mr. Welch reported that upon investigation, he was able to determine that this was a false statement and there was no budgetary restrictions. Prior to completing the inquiry, the chief was terminated by the City of Waynesboro.

NEW BUSINESS/ITEMS FOR DISCUSSION

Mr. Grisham reported that just prior to the last POST Commission meeting, POST received a complaint from an officer related to the chief of police in Oak Ridge, James Akagi, stating that the chief had been violating an order of protection in a domestic violence case. Mr. Farris passed out information to the commissioners for their review. POST had asked Mr. Farris to look into the matter and to verify some of the documents. The response from Chief Akagi is also included in the information. Mr. Grisham asked the commissioners to review the documents.

Mr. Farris addressed the commission, noting that a complaint from a former lieutenant of the Oak Ridge PD was received on March 6, 2015. Subsequently, the same complaint has been received from another individual. Mr. Farris sent a letter to the chief, asking him to clarify the items in the complaint, which basically shows the chief was under an ex parte order of protection and continued to carry his firearm and function as a police officer. Chief Akagi's attorney also responded to the inquiry. There were also selected pages from the transcript from the proceedings in the order of protection. Mr. Farris offered to make available the full transcript if any commissioners wanted to see that. There was also a synopsis of the federal statute regarding the carrying of firearms during the pendency of an order of protection. The Oak Ridge PD submitted the sheet showing Chief Akagi's firearms qualification score three days after the order of protection had taken place.

Mr. Farris explained that state statute says that once a person is made aware there is an order of protection against them, they have 48 hours to surrender or dispossess of any firearms in their possession, and failure to do so is a Class E felony. Mr. Grisham quoted from T.C.A. 36-3-606, which states that the order of protection shall comply with the federal law. Mr. Farris added that the chief was armed during the divorce proceeding, according to the transcript.

Mr. Grisham explained that this is being brought to the commissioners' attention and for their information. At present, Mr. Akagi is still the chief. Commissioner Long asked if this matter has been referred to the district attorney. Mr. Farris answered that he has done this investigation administratively and a status change should be seen at POST. He added that he would do whatever the POST Commission asks him to do with the information. Mr. Underwood added that this appears to be a violation of state law as well as federal law. Commissioner Rhoades commented he feels the commission would be remiss in their duties if it was not reported.

Commissioner Long moved to forward the information to the Anderson County District Attorney's Office for review, seconded by Commissioner Rhoades. The motion carried.

Commissioner Long moved to also refer this matter to the U.S. Attorney of the Eastern District, seconded by Commissioner Lax. The motion carried.

In administrative matters, Mr. Grisham remarked that the POST Commission will not be traveling to Memphis for the May meeting for various reasons.

He remarked there may be some turnover in the International Association (IDALEST) of his peers. Currently, he is second vice-president and may become first vice-president and then president very soon. Mr. Grisham said he would propose moving the international conference to Memphis in 2016 and would be marshaling the limited resources to that conference and to the 50th anniversary of TLETA and POST in 2016. He said the commission may try to meet at a state park later in the year. Mr. Grisham told the POST commissioners he will ask for their help in 2016 as there will be people present from all over the world and from every state. Mr. Grisham said he would like to be able to pay for the commissioners to attend the conference and to learn from it. They will be able to see some of the things that are happening world-wide. IDALEST is part of the President's Blue Ribbon Committee that is studying police-citizen interaction and it appears that the Department of Justice is going to turn to IDALEST as a model with their National Certification Index. Mr. Grisham said there have been media inquiries as to the way POST decertifies and that sort of thing. The National Certification Index is the program that tracks law enforcement officers nationally as they move from department to department and to other states.

Mr. Grisham said he has talked to the commission previously about the need to expand the academy. All hours are mandated and there is no ability, without cost and overtime to agencies, to expand the program. Mr. Grisham said TLETA is going to recommend as early as next year extending the basic curriculum by two weeks. Unless there is an extreme backlog, this will cut TLETA's classes to four basic classes a year. Mr. Grisham said they did a five-year average, and TLETA can accommodate the same number of officers in four twelve-week basic classes. That will mean a tuition increase of two weeks. This extension will allow officers to leave TLETA and other academies with certifications in Radar/Lidar, all the weapons an officer carries, whether it be chemical or electronic, and other areas. TLETA hopes to accomplish all the things that departmental academies can do. Mr. Farris added that he has a list of the proposed topics and hopes to present a proposal for the eighty-hour extension at the next POST meeting. Mr. Grisham said this will allow them to be running 100 officer basics in every class in order to keep up with the load. He said this will entail relaxing the six-month rule. Mr. Underwood added they may consider adjusting the six-month rule to an eight-month rule. The officer would still be required to be hired within a year but POST would not have to deal with the six-month issue. Commissioner Jenkins remarked that the commission is lenient with the six-month rule.

Mr. Farris remarked that they hope to have some proposed rule changes. He said they need some rule revisions and rule updates, some concerning paperwork processes, in order to make sure everything aligns with the statute. Mr. Farris added it has been a while since rules revision has taken place. The proposed revisions will be presented to the commission for their review and approval.

Mr. Grisham reported there is a need to raise the fee for the LEOSA certification issued annually to retired officers for a four-year period if they want to carry just in Tennessee. The current fee is \$10. The background checks currently are not being charged. Mr. Grisham said if POST submits fingerprints, it is costing money because these are not active officers. That cost should be passed on to the applicant. Mr. Farris said it costs more than \$10 to process these applications and added that POST is currently managing over 300 applications renewing annually and continuing to grow. Mr. Welch remarked that when military people begin to apply, that number will increase to possibly 500 applications a year. Mr. Underwood remarked that they are talking about just passing on the basic fingerprint cost associated with the application. Mr. Grisham asked if this would also include having a renewal fee. Mr. Farris said with the hourly rate of processing these, POST is losing money. He explained it is tedious but they are beginning to enter these into ACADIS so it can be managed electronically.

Commissioner Rhoades asked if POST could make money off of the fees charged. Mr. Underwood answered that he did not think that was the purpose of raising the fees but rather to make the program self-sufficient. Mr. Grisham responded that his only hesitation in doing that is an annual burden is being placed on retired officers that they would not have if they just went with a handgun permit. LEOSA requires retired officers to qualify exactly the same as an active duty officer which is annually with every weapon that the officer is required to carry. Commissioner Rhoades commented that instead of charging twenty dollars, they could charge twenty-five dollars and be done with it. Mr. Grisham said they are currently using a hand-me-down ID machine and trying to make the ID card look better. He added there will be some production expenses. Mr. Underwood added that the final proposal will be presented to POST to make the determination.

Chairman Wilson asked how much time is currently spent in the academy on report writing. Mr. Grisham said it is currently ten hours. Chairman Wilson remarked that he has found his officers to be the most deficient in report writing and it is one of the most important things an officer does. Mr. Welch remarked that a lot of the problem in that is that the officers have in-car computers with a generic type form and the officer only has to plug in certain information as opposed to in the past when the officers had to get out and actually write a report.

Mr. Grisham noted that paper transactions will be accepted at TLETA until July 1st. Recruits will be applying for everything electronically. TBI will not accept paper fingerprint cards. Mr. Underwood remarked that one of the reasons for the rule revisions is to adapt to electronic submission of documents and to eliminate the use of Social Security numbers.

AUDIT/INSPECTION OF BASIC ACADEMIES – POST RULES 1110-07-.06(2) (B)

Walters State Community College – No Findings

Knox County Regional Law Enforcement Training Academy – No Findings

Knoxville Police Department Academy – No Findings

Mr. Farris completed these audits and there were no findings to report.

Commissioner Wheeler moved to approve, seconded by Commissioner Long. The motion carried with Commissioner Jenkins abstaining.

Signal Mountain PD – Knowles, Brandon Pate - Request waiver of POST Rule 1110-02-.03(3), to attend another academy. Mr. Knowles had previously accepted a position with THP, but changed his mind and declined the position due to the fact that his son was having serious medical issues at the time. He showed up the first day of the academy and talked with THP personnel, and decided to not attend. He never served as an officer. He became full time with Signal Mountain on 4-1-2015 and will be attending TLETA in May, 2015.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training. These officers will NOT be eligible for salary supplement, but will remain in compliance

Clay County SO
Medical injury 11-12 while on active duty guard training. Sgt.
Marshall remains in Suspended status due to medical. NO IST

Marshall, David

Hawkins County SO
Injured at TLETA on 3-16-14 – NO IST

Lucas, Tammie

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

VARIOUS WAIVERS – RULE 1110-09-.05

Request waivers for the following officers so they remain in compliance with POST guidelines as well as the department.

Blount County SO -

Taylor
Mendez
Bailey

The above officers did not complete IST and were hired during the 2014 training year.

Caryville PD -
Certified in 2014 – NO IST

Allen, Savannah Marie

Chattanooga PD -
Adm. Leave pending internal investigation. NO IST

Kinser, Kevin

Cookeville PD -
Completed 51 hours of IST but did not complete EVOC.

Hees, Jason Andrew

Dyersburg PD -
Resigned agency on 3-20-2015. NO IST

Powers, Jeffrey Michael

Grundy County SO -
Completed Firearms, but no other In-service – Former administration destroyed records

Higgins, Gregory D.

Jackson County SO -
Employed 10-2014 – NO IST

Thrasher, Dennis

Sequatchie County SO
Employed 11-2014 – NO IST

Roberson, Douglas
Dent, Jonathan

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

WAIVER OF EIGHT MONTH RULE POST RULE 1110-6-.02(3)

The following officers are requesting a waiver of the eight month rule.

Cleveland PD -
Ret. 6-30-2014 – Completed IST

Felton, Kevin

Commissioner Lewis moved to approve, seconded by Commissioner Baker. Senator Bell remarked that with the change in the law, he is officially a voting member of the POST Commission and would be abstaining as he is a friend of Mr. Felton.

WAIVERS OF SIX (6) MONTH RULE:

Decatur County SO – Hill, Larry D. – Request waiver of the six month rule. Chief Deputy Hill was previously certified while employed by the Shelby County SO until 3-15-1992. He became full time with Decatur County on 9-1-2014 and will be attending TLETA in May, 2015, due to a new administration and other issues. Request a waiver so upon successful completion, he may be issued POST Certification.

Dickson PD – Parker, Ricky Lee – Request waiver of the six month rule. Mr. Parker began the TLETA academy on 3-15-15, withdrawing the same day due to the physical demand. He sought care from his primary care physician and will be returning on 5-24-15. He became full time on 12-16-2014 and will exceed the six months. Request waiver so he may be issued POST certification upon successful completion of the academy.

Whitwell PD – Beene, Jason Lee – Request waiver of the six month rule. He became full time on 6-2-2014 with the department and graduated CSCC on 12-12-2014. Requesting a waiver of the six month rule so he may be issued POST Certification.

Commissioner Williamson moved to approve, seconded by Commissioner Rhoades. . The motion carried with Commissioner Lewis abstaining on Dickson PD.

ADMINISTRATIVE WAIVER

Cookeville PD – Fox, Colby Alan – Request waiver for an Uncharacterized Entry Level Separation he received on 06-14-2013 from the US Marine Corps. After 2 ½ weeks into training he injured his back and was sent to medical, at which time it was discovered that he had degenerated discs in the lower lumbar portion of his spine. He was dropped and sent to Rehab for six (6) weeks, and it was found not be healing fast enough, so he was dropped and sent home. He became full time on 03-15-15 and will be attending TLETA in May, 2015.

Mr. Fox was present. He explained that after three weeks into training with the Marine Corps, he injured his back. X-rays indicated his discs were so degenerated that they did not want him.

Commissioner Lewis moved for approval, seconded by Commissioner Wheeler. The motion carried.

Dept. of Safety and Homeland Security – Lowe, Michael W. – Request waiver for an Uncharacterized - Entry Level Separation from the United States Marine Corps on 01-31-1997. The narrative reason for discharge states he was discharged for “Erroneous enlistment – Marine failed to meet regular physical standards for enlistment”. He was unaware of the defect and it was not waived by MEPS. Mr. Lowe was unaware of the medical condition and enlisted to serve his country in good faith. He became full time on 2-2-2015 and will be attending THP Basic Training. Request a waiver so upon successful completion of basic he may be issued POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

Mr. Grisham announced the next regular POST meeting will be held on Friday, May 15, 2015. The informal hearing subcommittee will not be meeting in May.

There being no further business, Chairman Wilson entertained a motion to adjourn. Commissioner Williamson moved to adjourn, seconded by Commissioner Baker. The motion carried. The meeting adjourned.

RESPECTFULLY SUBMITTED

Patsy Norman
LCR #410

APPROVED: _____
RIC WILSON
Chairman

DATE: _____.